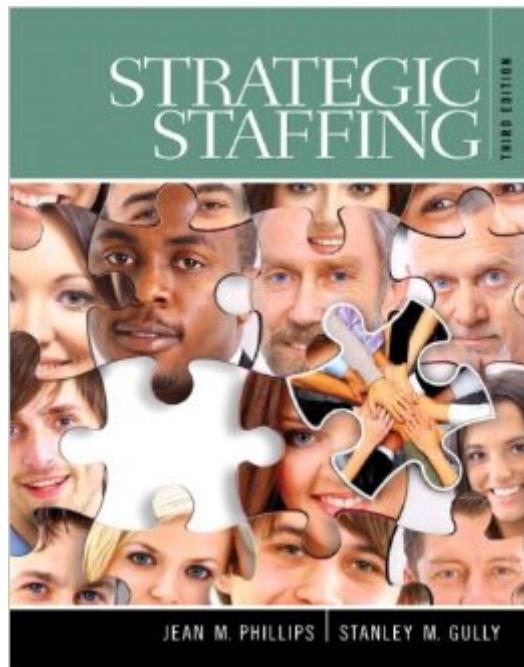


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# Strategic Staffing (3rd Edition)



## **Synopsis**

Where the strategy of staffing and business align.  $\hat{A}$  Strategic Staffing prepares all current and future managers to take a strategic and modern approach to the identification, attraction, selection, deployment, and retention of talent. Grounded in research but full of real-world examples, this text describes how organizations can develop a staffing strategy that reinforces business strategy, leverages staffing technology, and evaluates and improves staffing systems. This edition includes new and relevant topics on staffing that readers will be able to immediately apply in their future careers.

## **Book Information**

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Average Customer Review: 4.4 out of 5 stars  $\hat{A}$  See all reviews  $\hat{A}$  (10 customer reviews)

Best Sellers Rank: #57,897 in Books (See Top 100 in Books) #79 in  $\hat{A}$  Books > Textbooks > Business & Finance > Human Resources #216 in  $\hat{A}$  Books > Business & Money > Processes & Infrastructure > Strategic Planning #225 in  $\hat{A}$  Books > Business & Money > Human Resources > Human Resources & Personnel Management

## **Customer Reviews**

The content is comprehensive, timely, and accurate (I say this from the perspectives of both a former HRM executive and a university professor). In fact, a professor could probably use this textbook to teach an employee staffing course even to students who have not had an introductory HRM course as a prerequisite. Summary tables and figures in each chapter are very useful for focusing classroom discussion. The proofreading and copy editing were apparently poor for this textbook, so users have to overlook misused pronouns, a few badly broken sentences, many infinitives split with unnecessary adverbs, and so on. Here's an example on page 257: "Personality tests are easy to use, but applicants often react to poorly to them" (what's an extra "to" here and there?). The one that convinced me Pearson and the authors used interns and undergraduates to write some of the book is this gem on page 334: "Becoming a doctor is often sequential, whereas

becoming a manger is often random." Becoming a manger--a hay box for cattle and horses--sounds painful. Granted, undergraduate and MBA students have written about mangers for years and found such sloppy spelling (and the sloppy proofreading that permits it to stay in text) is wrong, but Pearson permits this stuff in its textbooks now.

Came 2 days after I ordered it! good quality

Not the easiest textbook to read. Very dry.

Text book required for course.

Great book with good examples

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